



Lori A. Higuera
Assistant General Counsel – Employment
Freepport-McMoRan

Lori Higuera is the assistant general counsel – employment for Freepport-McMoRan, a leading international natural resource company with its headquarters in Phoenix, Arizona. In this role, Ms. Higuera provides legal advice and policy guidance to the Company regarding the resolution of labor and employment matters; ensures compliance of laws and regulations; advises management on recent changes that affect the Company; and collaborates with legal, human resources and management teams to provide subject matter expertise on the development, interpretation and application of key employment policies, and in developing solutions to employment related matters.

Before joining Freepport-McMoRan in 2015, Ms. Higuera was a partner with the law firm of Fennemore Craig, PC. Ms. Higuera chaired the Hiring Committee and the Summer Intern Program, co-founded the Diversity Council, and co-chaired the Labor and Employment Practice Group. Ms. Higuera was regularly featured in the Ask the Expert column of the Arizona Republic and Phoenix Business Journal and was recognized as Best Lawyers, Employment Law – Management, Southwest Super Lawyers, Employment & Labor, and Arizona’s Top Lawyers – Employment and Labor Relations.

For years, Ms. Higuera has been a dedicated leader in the business and community service space. She has worked as the President of Los Abogados Hispanic Bar Association, an executive officer of the Arizona Women Lawyers Association Maricopa Chapter, an executive officer of the State Bar of Arizona, a member of the Children and Youth Advisory Council for the Valley of the Sun United Way, and President of the Maricopa County Bar Association Young Lawyers Division. Currently, Ms. Higuera serves on the State Bar of Arizona Board of Governors where she is an appointed member of the Social Justice Working Group. She also commits time, thought, and energy to the Arizona Hispanic Chamber of Commerce Board of Directors, the Desert Botanical Garden Board of Trustees, and the Judge Learned Hand Selection Committee. Nationally, Ms. Higuera serves as a state delegate to the American Bar Association House of Delegates, is an appointed member of the ABA Legal Opportunity Scholarship Fund Committee, and an appointed member of the ABA Steering Committee to the Nominating Committee.

Ms. Higuera has been honored for her contributions to the legal and civic community. AZ Business Magazine has recognized her as one of the “25 Most Influential Hispanic Leaders in Arizona.” Valle del Sol has honored her with the Latina Leadership Award, and the Latina Mentoring Project has recognized her as Latina Leader of the Year. Most recently, the Maricopa County Bar Association inducted Ms. Higuera into the 2021 Hall of Fame.

Ms. Higuera received her bachelor’s degree from the University of Arizona and her juris doctorate degree from The University of Chicago Law School.