## **Ricardo Carlo's Bio**

Ricardo is in his 18<sup>th</sup> year working for and on behalf of the Minority, Women, Small, Veteran and Disadvantaged Contractors and affiliate companies throughout the State of Arizona. Ricardo has been vocal and involved in legislative issues that impact the business climate here in Arizona and throughout the Nation.

In his career, Ricardo has ensured that diverse contractor inclusion was top-of-mind with owners and builders for major public works projects across the State. He has connected small businesses to resources, information and opportunities which assists these businesses to thrive and grow.

Ricardo is a great supporter of education and has implemented programs to assist Contractors and their staff to grow and be successful. His representation reaches beyond the AMCA, and he sits on committees and boards which include Rio Salado's President Advisory Council, the City of Phoenix Small Business Enterprise Oversight Committee, Prestamos Loan Committee, West-MEC Advisory Board, Minority and Small Business Alliance of Southern Arizona, the National Hispanic Contractors Association, the Arizona Chamber Collaborative, and the MM 2050 Executive Board to name a few.

Ricardo is humbled by the recognitions he has received over the years. He will always tell you it is about the people he serves and not about him. He has received recognitions from the HeroZona Foundation's Inaugural Cesar Chavez Award for Community Service, the US Small Business Administration's Arizona Small Business Advocate of the Year, Minority and Small Business Alliance of Southern Arizona's Advocate of the Year, Women's Business Enterprise Council-West's Community Impact Award, Salt River Project's Luminary Award and more.

He is a major supporter of his Community Partners and feels that no one organization can do it all. "It takes a community to serve a community."

Ricardo proudly served his country and retired from the United States Air Force. A great honor he received was being the Grand Marshall representing Cold War Veterans in the Veterans Day Parade in Phoenix on November 11, 2021. Ricardo is also a member of the American Legion Post 41. This Post received its charter in 1945 and has been serving the community with assistance and programs for youth and adults alike.

Ricardo is married, has six children, and thirteen grandchildren who keep him young. He is truly honored in being recognized as the Arizona Hispanic Chamber of Commerce Man of the Year and blessed to have the ability to serve the community.